



PROMAN ENERGY CONTROL OF WORK POLICY



TABLE OF CONTENTS

1. GENERAL INFORMATION	3
2. CONTROL OF WORK POLICY	4

1. GENERAL INFORMATION

PROMAN ENERGY

Proman Energy is an energy company focused on meeting the energy needs of Trinidad and Tobago. Proman Energy is the owner of Block 1(a) located offshore in the west coast of Trinidad. Proman Energy currently produces natural gas from the Iguana and Zandolie fields in Block 1(a) with two (2) unmanned platforms and a 45km pipeline to Proman Energy's Gas Processing Unit which is located onshore.

2. CONTROL OF WORK POLICY

The criticality of all persons involved in fully complying with the Control of Work process is plainly stated in our Control of Work Policy.

This policy statement governs the planning and management of work at all facilities within DeNovo Operations under the COW/ PTW Standard. Control Of work adherence to this policy is mandatory. Deliberate non-conformance will lead to disciplinary action.

Everyone has the obligation to STOP unsafe work.

All work at DeNovo Facilities will:

- Follow the DeNovo Control of Work / Permit To Work Standard.
- Have accountabilities defined for roles involved in the work.
- Be carried out by appropriately trained and competent personnel.
- Be planned and scheduled taking account of interactions of individual tasks.
- Be subject to a permit where the work is governed by the DeNovo Life Saving Rules and Process Safety Fundamentals.
- Be covered by a risk assessment that identifies the scope, hazards, controls, and mitigations for the risk involved and is communicated accepted and signed by those involved.
- Be monitored and managed by a responsible person.
- Be controlled to ensure that the work sites are left in a safe condition on completion or interruption of work activities.
- Be subject to a program of continuous performance improvement by regular auditing and periodic management system review considering internal and external lessons learned.

Work at DeNovo's facilities will NOT be conducted unless –

- It has been risk assessed and the risks managed to an acceptable level.
- The required resources as defined in the COW/ Permit To Work Standard are available to carry and supervise the work safely and efficiently.
- It is covered by an approved site Operating Procedure (SOP) Permit to Work (PTW) or Work Control Certificate (WCC).