



Proman Portugal Job Opportunities

March 2025

Promanec - Engineering &
Construction Lda.

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Share Capital: 3.200.000,00 €
VAT ID: 509 967 949

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About Proman

Founded in 1984, Proman started as a **PRO**ject **MAN**agement company specialized in the construction of large industrial projects. Today we are a global leader in natural gas derived products and services.

Headquartered in Switzerland, we are a multi-asset, multi-regional diversified energy producer with methanol and fertilizer production facilities in Trinidad and Tobago, the United States and Oman and we are currently expanding into Mexico and UAE.

Proman has a global presence in the production, sales and distribution of natural gas derived products – methanol, ammonia, melamine and UAN solution, as well as assets to produce natural gas onshore in the United States and offshore in Trinidad and Tobago. We cover all aspects of the gas molecule's journey from extraction through to production and onwards to the delivery of the final product to our partners.

Proman is also a significant services business, with extensive experience in engineering, plant operations, petrochemical and power plant construction, product marketing and logistics, project management and project development. Our global development teams fund and develop projects, providing support at all stages by securing environmental permits, arranging critical commercial contracts and raising asset-level financing, to help bring projects to completion across the petrochemical and energy industry. They are also always looking for ways to utilize Proman's expertise to explore innovative and forward-looking energy solutions.

Our people's commitment and quality define us as a company. Our highly skilled and talented teams around the world use their expertise and experience to deliver high quality services across the business in project development and project management, in the construction and upgrade of plants, in the management of plant operations as well as in the maintenance and turnarounds of existing facilities.

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Site Liaison Engineer (Mechanical)

Proman Portugal

As part of our Growth strategy the Proman Portugal office is currently strengthening his team by looking for a Site Liaison Engineer to support our current global projects. Committed with decarbonization Proman is currently looking to growth its team to deliver large scale low-carbon industrial projects.

Position Overview:

Candidate will be integrated in the EPC Team as part of Proman's E&C division and will be based in Portugal, with long periods at construction sites worldwide.

In this position the candidate will be exposed to a large-scale industrial project. He/she will be supporting the Site Liaison Manager based at construction sites to expedite engineering and procurement activities.

Willingness to travel and experience different working cultures is a must for this position.

Key Responsibilities:

- Coordinate with different departments, construction and engineering teams, external partner, and other group companies for the on time, on budget and quality project delivery.
- Identify, manage, and expedite, under the guidance of the Site Liaison Manager, on construction constraints, interfaces and needs in terms of engineering and procurement delivery.
- Track, coordinate, and expedite technical clarification requests from construction, liaising with engineering, procurement, and project management teams, as well as sub-contractors and external partners.
- Support coordinating engineering and procurement activities between construction team and Proman engineering and procurement teams.

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- Report progress to Site Liaison Manager and Senior Project Management team.
- Participate in meetings, generate minutes of meetings and follow-up on actions.
- Support the project team on identifying risks and define mitigation plans.
- Review Engineering and Procurement documentation as required.
- Follow-up on engineering and procurement related deliverables and activities.

Experience

At least 3 years work experience in industrial plant design and/or industrial site construction works.

Required Qualifications

- Degree in mechanical engineering
- Preferred experience: Power, Oil & Gas, Refining or Petrochemical industries
- Language skills: English mandatory, German and Portuguese strongly valued.
- MS Office, in particular Excel
- Soft skills: target oriented, team player
- Availability to travel and spend extended periods abroad.

What we offer:

- Meaningful Work
- Competitive remuneration
- Continuous training
- Opportunity to integrate a multicultural and dynamic team, based on strong values and principles
- Overall conditions of a successful international group
- Additional benefits

Location:

- Base location: Lisbon, Portugal.
- Work location: construction site worldwide.

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- Recurrent traveling and extender periods abroad expected.

Contacts: If you are interested in joining our team, please send us your CV (in English) to hr.pt@proman.org, with "**Site Liaison Engineer**" in the subject field.

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Senior Civil Engineer

Proman Portugal

As part of our Growth strategy, the Proman Portugal office is currently strengthening its team by looking for Civil & Structural Engineer to support our current global projects. Committed to decarbonization, our growth aims to deliver large-scale, low-carbon industrial projects.

Position Overview:

Candidate will be integrated in the EPC Team as part of Proman E&C division and will be based in Portugal.

Key Responsibilities :

- Technical support on the preparation of Proposals with focus on Civil scope of work, including foundations and structures (concrete and steel) and infra structures.
- Perform engineering activities from conceptual, FEED and detail design
- Develop materials lists, data sheets, specifications, and design reports
- Monitoring 3D model development and 2D drawings
- Develop and review enquiries, evaluates quotations and prepare technical tabulations and recommendations
- Monitoring equipment and material purchases, namely reviewing and approving documents, monitoring fabrication and performing inspections
- Provides technical assistance on site during construction as required

Experience: At least 7 years work experience in industrial projects

Required Qualifications

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- Master in Civil Engineering
- Preferred experience: Power, Heavy industry, Gas separation, Oil / Natural gas or Process facilities
- Experience in construction projects strongly valued
- Availability to travel (short and medium term)
- Language skills: English, others (German, Portuguese, French) are beneficial
- AutoCAD, Finite Elements Design softwares and MS Office
- Soft skills: target oriented, team player

What we offer:

- Meaningful Work
- Competitive remuneration
- Continuous training
- Opportunity to integrate a multicultural and dynamic team, based on strong values and principles
- Overall conditions of an international successful group
- Presential work model
- Additional benefits

Location:

- Main location: Lisbon, Portugal
- Candidate should be available for regular travelling and spend some periods abroad as required.

Contact: If you are interested in joining our team, please send us your CV (in English), followed by a motivation letter to hr.pt@proman.org, with "**Senior Civil Engineer**" in the subject field.

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Electrical Engineer

Proman Portugal

As part of our Growth strategy, the Proman Portugal office is currently strengthening its team by looking for a Electrical Engineer to support our current global projects. Committed to decarbonization, our growth aims to deliver large-scale, low-carbon industrial projects.

Position Overview:

Candidate will be integrated in the EPC Team as part of Proman E&C division and will be based in Portugal.

Key Responsibilities:

- Technical support on the preparation of Proposals with focus on Electrical scope of work
- Perform Electrical engineering activities from conceptual, FEED and detail design
- Develop base design SLD's, materials lists, data sheets, specifications, and design reports
- Contribute to 3D model development and 2D drawings
- Develop and review enquiries, evaluates quotations and prepare technical tabulations and recommendations
- Monitoring equipment and material purchases, namely reviewing and approving documents, monitoring fabrication, performing inspections and factory inspection tests (FAT)
- Provides technical assistance on-site during Electrical Erection, commissioning and start-up as required.

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Experience: At least 5 years work experience in industrial projects

Required Qualifications

- Degree in Electrical Engineering – Power Systems
- Preferred experience: Power, Heavy industry, Gas separation, Oil / Natural gas or Process facilities
- Experience in construction projects strongly valued
- Previous experience in Electrical Network Analysis and Protection (ETAP, or similar) and commissioning will be valued
- Language skills: English, others (French, Portuguese, Spanish) are beneficial
- MS Office
- Soft skills: target oriented, team player
- Availability for regular travelling and spend some periods abroad as required.

What we Offer:

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- Opportunity to integrate a multicultural and dynamic team, based on strong values and principles
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- Presential work model
- Additional benefits

Location: Main location is Lisbon-Portugal. Candidate should be available for regular travelling and spend some periods abroad as required.

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QSE Technician (German Speaker)

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As part of our Growth strategy, the Proman Portugal office is currently strengthening its team by looking for a QSE Technician to support our current global projects. Committed to decarbonization, our growth aims to deliver large-scale, low-carbon industrial projects.

Position Overview:

Candidate will be integrated into the QA/QC & HSE department and will be based in Portugal.

Key Responsibilities:

- Support the Director of the QSE Department within the scope of the objectives defined for the department.
- Support in organizing meetings with the QSE Team and developing Action Plans/Reports on the QSE topics.
- Support in the preparation of procedures and other IMS documentation.
- Support in proposals and pre-qualifications within QSE matters.
- Conduct internal audits in accordance with the approved audit program.
- Conducting Training Workshops.
- Collaborate in the preparation of QSE control documentation, to be handed over to the client at the end of each project/work.
- Monitor the mandatory statutory parameters (air quality, lighting, noise, etc.).
- Collaborate with the Engineering Dept. and give support if necessary.

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- Maintain the full flow / control of documents as per project applicable procedures.
- Helping preparing monthly and weekly reports of all QSE status.
- Speed-up documents preparation, creation of records, and information retrieval while maintaining the accuracy and traceability of each document stage.
- Keep the database up to date, showing the percentage chart for NDT, welding production and repair.
- To ensure that all discipline activities that required inspection within the activity have been inspected and approved.
- Ensuring that the Integrated Management System is complied with in the activities performed in the office and in the Projects.
- Other responsibilities provided for in specific documentation, when applicable (e.g. Project/Work Quality Plan, Work Safety and Health Plan, Emergency Plan, etc.).
- Take responsibilities foreseen in specific documentation, when applicable.
- Gather and record data from environmental point of view, namely, emissions, wastes, water, energy consumption.
- Analyse collected data and prepared detailed reports and findings.
- Prepare and submit necessary regulatory reports and documentation and assist in environmental audits.
- Implement waste reduction and recycling programs and maintain records of waste disposal and recycling efforts.
- Assist in conducting environmental impact assessment for new projects if needed and monitoring ongoing projects for environmental impacts, suggesting mitigation measures to reduce environmental footprint.
- Ensure that environmental health and safety procedures are followed.
- Support company sustainability goals and initiatives.
- Implement and monitor green practices within the company.

- Assist in communicating environmental/ sustainable practices and policies to the public and stakeholders.
- Maintain updated on new environmental regulations and best practices.

Experience

A minimum of 3 years of work experience in QSE.

Required Qualifications

- Fluent German, English and/or Portuguese (spoken and written).
- QSE Management Training.
- Basic training or proven experience in QA/QC;
- Basic training or proven experience in environment;
- Safety Course CAP V/VI or III/IV Training Course [according with the Portuguese law] or similar international course [according with the German law], i.e. NEBOSH International General Certificate in Occupational Health and Safety or proven experience;
- Internal Audit Training;
- Computer skills at MS Office level, particularly in MS Excel and MS Word.

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Location:

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IT Project Manager

Proman Portugal

Position Overview:

This role will directly report to IT Group PMO, along with the reporting lines of IT Managers across Proman. This is a hybrid position requiring four days of in-office work per week and candidates must live in Portugal. It may require travel of up to 20% of the year, depending on business needs.

Key Responsibilities:

- Management of one or more simultaneous projects involving areas such as software development, system integrations, cloud solutions, data analytics platforms, or enterprise application enhancements. These projects may range from local to regional or global in scope
- Deliver projects on time, on budget and on scope, according to the Sponsor and customer requirements
- Establish and actively coordinate relationships with project stakeholders at all levels ensuring effective communication and collaboration. Need to capture and manage risks, issues and dependencies throughout project planning and execution.
- Assist in the definition and documentation of project scope, objectives, timelines and budget
- Prepare and maintain up-to-date project plans and budget forecasts for all aspects of the project delivery and actively monitor project progress throughout its lifecycle
- Prepare and lead regular project meetings, Steering Committees and produce agendas and schedule meetings
- Manage third-party vendor project engagements including preparation of Statement of Work (SOW)

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- Ensure proper hand over to running team and stakeholder sign-off before project is closed
- Setup and manage project collaboration sites such as SharePoint or Microsoft Projects and Teams while following the IT innovation framework

Profile Requirements & Soft Skills:

- Must have a professional fluency in English (mandatory), with excellent written and verbal communication skills
- Between 3 and 5 years of experience in IT project management on mid-large-scale projects with experience in digital transformation projects
- Experienced in delivering simultaneous projects of various sizes and complexities, throughout the entire project lifecycle Proman Group
- Experienced and comfortable presenting to senior stakeholders and end-users to foster success
- High level of planning and organizational skills, as well as effective time management to meet deadlines
- Ability to look for quick wins, tactical approaches and ways to minimize risk and uncertainty
- Accustomed to working within a customer/supplier environment
- Advanced working knowledge of Project Management methodologies, tools and MS-Office required. Working knowledge of Microsoft Projects and AzureDevops tools a plus
- Excellent communicator and ease of interpersonal relationships and teamwork, with a proactive and autonomous approach
- Availability for regular travelling

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- Overall conditions of a successful international group
- Additional benefits

Location: main location is Lisbon, Portugal, but candidate should be available for regular traveling and spend short periods (days) abroad as required.

Contacts: If you are interested in joining our team, please send us your CV (in English) to hr.pt@proman.org, with "**IT Project Manager**" in the subject field.

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