

# Flagship Projects Case Studies 2023

---



Foundation



The Proman Foundation is proud of our new partnership with Prince's Trust International. His Majesty King Charles III, then The Prince of Wales, founded The Prince's Trust on the belief that everyone deserves the chance to succeed. By providing the toolkit for young people to build sustainable futures, we can give them that chance. Prince's Trust International works in partnership with local partners to blend their expertise and develop programmes and interventions to help young people to build their sustainable futures.

### Partner Endorsement

**Siddel Ramkissoon, Prince's Trust International Programmes Manager – Jamaica and Trinidad and Tobago** – I am thrilled by the strong support received from Proman for our work in Trinidad and Tobago, especially as young people like Adrian build their own futures. Our partnership with the Proman Foundation will support our work with our local partners the National Training Agency of Trinidad and Tobago (NTA) and the VolunteerCenter of Trinidad and Tobago to reach young people across the country and provide them tailored support.

### Partnership Sustainable Impact

The impact of the **Achieve** and the **ME to WE Mentorship** Programmes are as follows:



### Beneficiary Case Study & Testimony

**Adrian, Achieve Programme Participant & Owner of Adrian's Barber Shop** – I was doing barbering part-time after work before the Achieve Programme. After finishing the programme and gaining all that knowledge, I realised I could make this work for myself, so I decided to put the extra effort in and keep on pushing, and now I've got a shop.

Adrian previously worked as a maintenance contractor, and since turning to barbering full-time he opened his own business, which is yielding significant returns.

The Achieve programme, delivered in Trinidad and Tobago through the National Training Agency (NTA), runs in schools where it is incorporated into the vocational courses on offer. The programme focuses on supporting young people to develop essential personal skills that will complement their other learning and improve their life chances. Adrian sums it up simply: I learnt how to be a good businessman, a good entrepreneur and a good person.





Proman has been working with Habitat for Humanity Trinidad and Tobago since 2011 and we are excited that our ongoing projects to provide safe and resilient housing solutions for our citizens will now be delivered through the Proman Foundation.

### Partner Endorsement

**Jennifer Massiah - National Director, Habitat for Humanity Trinidad and Tobago**— We firmly believe that for real transformation to take place throughout our nation, focus must be on community and youth engagement. Through our CARE disaster mitigation Programme (Creating A Resilient Community) with the Proman Foundation, families in Trinidad and Tobago are able to have their homes safely fortified against the adverse effects of high winds and floods. Additionally, our youths and young adults with minimum construction skills are also building their capacity through a very intensive construction technology course, which adds to community empowerment. Together we are strengthening the capacities of our young people, while building resilient communities.

### Sustainable Impact

**Project CARE** has impacted over **860** lives to date, as our work continues to increase disaster resiliency throughout Trinidad and Tobago.



### Beneficiary Case Study & Testimony

**Keston Earle, 2023 Graduate in the Construction Technology Programme**— I am a Civil Engineering Graduate from the University of the West Indies, and I've always aspired to be a Civil Engineering and Project Management Professional. In pursuing this path, I realised that two primary skill sets were required: significant design and practical construction experience.

This initiative adopts the construction industry's best practices, its safety and occupational standards and it reinforces the importance of adhering to project-specific designs. Through the on-site training, I can now understand how the construction looks and how it is done. The ability to learn from experienced facilitators within the industry and share knowledge with the programme's many students prepared me for the execution of my duties as a Construction Manager in my recently acquired job. I am very grateful for the opportunity I have been afforded through the Construction Technology Programme to enhance my professional development.







The Proman Foundation supported Presentation College in San Fernando through the sponsorship of the school’s Hydroponics Programme as a co-curricular activity to support students and their families. This programme delivered the skills for students to plan, design and maintain various hydroponic systems, all powered by renewable solar energy. The impact of this programme is tremendous as students are introduced to self-sustaining crop growing techniques to build a sustainable future for themselves, their families and our wider society.

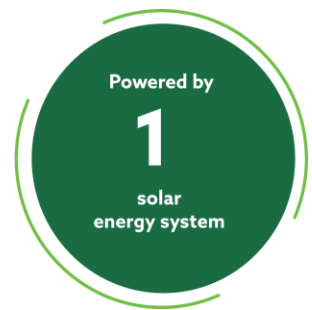
### Partner Endorsement

**Terrence John – Teacher and Project Lead, Presentation College San Fernando** – This project was born out of a vision to provide a sustainable future for the young men at the College, and we are happy to partner with the Proman Foundation to commence its execution. It is hoped that through the implementation of this initiative our students would be able to see agriculture not only as a “by the way” venture, but also see it as a viable career option.

Additionally, with the incorporation of the solar energy system into this project, we aim to build their understanding about the need to “go green”. This will support the College’s environmentally friendly Carbon Zero initiative to create a sense of greater environmental awareness in them and our future generation of students to participate in the programme.

### Sustainable Impact

**The Hydroponics Project** is delivering significant sustainable returns to the school and the families of students involved in the programme. Throughout the year the project will be expanded to additional students, and **10 families** will receive support to establish their independent sustainable hydroponics crop programme.





With a CSR focus on promoting youth development through sports, the Proman Foundation is pleased to be a gold sponsor of the upcoming 7<sup>th</sup> edition of the Commonwealth Youth Games. Scheduled for 4<sup>th</sup> to 11<sup>th</sup> August 2023, this will be Trinidad and Tobago’s first opportunity to host this global event, which will see over 1000 youth athletes and officials from 72 countries participating in the games. The Proman Foundation’s ethos of active staff volunteerism and ambassadorship will provide employees with the opportunity to join other national volunteers to support the main activities being executed.

**Partner Endorsement**

**Diane Henderson – President, of the Trinidad and Tobago Commonwealth Games Association (TTCGA)** – The Commonwealth Youth Games is a great example of the power of sports in building and nurturing youth talent and development. The TTCGA is especially grateful that the Proman Foundation supports the vision and values of the TTCGA in being athlete focused, and has readily signed on as a sponsor of the Commonwealth Youth Games, Trinbago2023.

**Partnership Sustainable Impact**

The **TTCGA** anticipates that the Trinidad and Tobago contingent will improve its performance from the last Games, of **2 gold, 2 silver and 1 bronze** medal and full participation of athletes in all seven sports. The Trinbago2023 Games allows us to inspire and empower our youth to become more engaged in the world of sports as they become ambassadors for our younger generations.



**Beneficiary Case Study & Testimony**

**Nicoli Blackman, Swimmer participating in the Games** – For seven years I have dedicated myself to the sport of Swimming. The Proman Foundation’s sponsorship of this year’s Commonwealth Youth Games means that I can remain focused on my training and my goals to achieve my best for my country. I am grateful to the Proman Foundation for supporting me, my fellow athletes, the country and the TTCGA in ensuring that we showcase the best that our country has to offer.





Sports is a well-known force for camaraderie and togetherness, and as legendary cricketer Clive Lloyd once noted, “cricket is the glue which keeps us together”. The Merry Boys Sports Club of Diego Martin, Trinidad was established in 1956 and is one of the oldest sporting clubs on the island that is dedicated to uplifting the community via cricket. The Club has played in both the Premiership I and Premiership II leagues of the sport with a highly successful win record. Members of the Club continues to drive the development of community-based cricket within Diego Martin, with a keen focus on youth engagement in all activities being pursued.

**Partner Endorsement**

**Sebastian Edwards, President of the Merry Boys Cricket Club**– Corporate support for community-based clubs is crucial to our organisation’s longevity. Our partnership with the Proman Foundation therefore empowers us at the Merry Boys Cricket Club to provide the much-needed support to our members, as collectively we seek to refine our skills while delivering opportunities for development across our community of Diego Martin. This partnership is also instrumental in allowing the Club’s progressive climb towards regaining the prestigious Premiership I status for our members. We see this partnership as an important step towards re-establishing a lifeline for our young people, community and the sport of cricket.

**Partnership Sustainable Impact**

The **Merry Boys Cricket Club** is focused on elevating the standards of community-based cricket and the delivery of opportunities for young players to develop.



**Beneficiary Case Study & Testimony**

**Mario Belcon, Captain of Merry Boys Cricket Club**– I am a resident of the Diego Martin community and I have been associated with Merry Boys Sports Club for over 23 years. The Proman Foundation’s sponsorship has allowed the team to better prepare and manage activities directly related to improving our team’s capabilities on the field and within our community circle. I am really excited about our Club’s unbeaten success in the Premiership II division and our return to Premiership I status in 2024. This accolade brings with it greater prospects to open new programmes for developing the young boys and girls within Diego Martin through our Cricket Academy.





The Proman Foundation is especially proud of its partnership with Centre for Maritime and Ocean Studies (CMOS) of The University of Trinidad and Tobago (UTT) for providing Cadetships in support of their Officer of the Watch (OOW) Training programmes. Selected graduates of the Diploma in Maritime Operations– Navigation/Engineering Programmes embark on their cadetships with the Proman vessels and then return to CMOS to complete relevant short courses necessary for the acquisition of their Officer license. Through this Cadetship programme, each student is assigned to one of the Proman Stena Bulk fleet of methanol-fuelled vessels, thereby providing the student with vital, hands-on skills that will position them at the intersection of the global maritime industry and the transition to a sustainable and cleaner shipping future.

### Partner Endorsement

**Vivian Rambarath-Parasram, UTT’s Assistant Professor, Director & Head of the MTCC Caribbean, Centre for Maritime and Ocean Studies** – UTT’s partnership with Proman is a wonderful achievement. For the cadets, being trained on board these new ships, the experience is truly exceptional. The partnership with Proman also underscores the University’s commitment to decarbonisation of the maritime industry. The Proman Foundation’s sponsorship of the UTT’s Cadetship Programme, offers practical expertise onboard Proman’s methanol-fuelled vessels and has become a cornerstone of the University’s maritime training, supporting the University’s mission to develop the country’s seafaring capacity while progressing the agenda for decarbonisation and sustainable shipping.

### Partnership Sustainable Impact

The benefits delivered through this partnership with **The UTT** are as follows:



### Beneficiary Case Study & Testimony

To date, 8 deck cadets have commenced their assignments. By 2024, a further 20 youths will be selected to participate in this Cadetship Programme.

**Jared Odain- Samaroo, assigned to the Stena Pro Patria** - The opportunity afforded to me by Proman Stena Bulk through their partnership with the University of Trinidad and Tobago has been an exceptional and gainful experience. My time spent on board Stena Pro Patria, helped to increase and improve the theoretical and technical skills which I adopted at the university during my course of study. My development of these skills was as a direct result of all ranks on board who were willing to impart knowledge and provide clarity on any doubts which I had.



From 1999, Methanol Holdings Trinidad Limited (MHTL), part of the Proman family of companies, has supported the educational development of our citizens by sponsoring the Dennis Patrick Chair in Petroleum Engineering for students at The University of the West Indies. This Chair funded critical research projects and delivered programmes in the areas of Chemical and Industrial Engineering. The Proman Foundation, through its partnership with the University's Engineering Faculty, remains committed to supporting the tertiary education goals of the UWI.

### Partner Endorsement

**Professor Andrew Jupiter – Coordinator of Petroleum Studies and current holder of the Dennis Patrick Chair in Petroleum Engineering** – The work of the Dennis Patrick Chair in Petroleum Engineering has had far-reaching influence in the industry because of Proman's continued support. As I retire from the Chair this year, I leave with the knowledge that the work done establishes a sound foundation to continue delivering opportunities for our young people to develop the essential skills required today to address the needs of our evolving energy industry.

### Partnership Sustainable Impact

From **1999 to 2023**, over **300** students have benefitted from programmes delivered and are now leading successful careers within the local and global energy sector. Their research projects have all shaped our understanding and increased awareness of petroleum and Reservoir Engineering.



### Beneficiary Case Study & Testimony

One beneficiary of the Dennis Patrick Chair in Petroleum Engineering, who is presently employed at Proman, shares his impact story:

**Enoch Ghany, Maintenance Engineer, Proman** – The MSc Petroleum Engineering Programme at the University of the West Indies, St. Augustine provided me with the knowledge and skills I needed to be a successful Petroleum Engineer and by extension a holistic Engineer. The faculty members in the Department of Chemical and Petroleum Engineering are all incredibly knowledgeable, and it is evident that they are all making a significant contribution to our Energy Industry. This programme taught me much more than just academic knowledge. It completely altered my perception of a career path as a graduate student majoring in Engineering. It enabled me to become a Chartered Engineer UK, with credentials to operate both on a global scale, and within my homeland of Trinidad and Tobago. Moreover, the programme not only develop students but also adds value to our local economy.







The Proman Foundation supports the sustainable development of Trinidad and Tobago’s indigenous art forms through our partnership with the Proman Starlift Steel Orchestra. This orchestra was established in 1956 with a rich legacy for innovation in our steelpan traditions. The orchestra’s youthful team and its focus on building a community talent pipeline through its annual vacation camps for primary and secondary school-aged children, also dovetails into the Foundation’s focus on supporting initiatives that promote youth development.

**Partner Endorsement**

**Dante Pantin, Musical Director – Proman Starlift Steel Orchestra** – The Proman Foundation’s sponsorship of our Steel Orchestra has been invaluable as it allows our members to focus specifically on what we love—to make music through our national instrument and share this innovation with the rest of Trinidad and Tobago and the world. This partnership also affords us the opportunity to focus on the development of our members as we build the talent pool of skilled steelpan musicians from a very young age. By hosting our vacation camps, we actively engage with members of our community to impart and pass-on vital skills to a new group of young pan players. Knowing that we have a caring partner in the Proman Foundation, who is committed to our band's success, is a great reminder that we can look forward to even more successful years ahead to further develop our art form.

**Partnership Sustainable Impact**

The **Proman Starlift Steel Orchestra** continues to bring innovation in the steelpan art form to the youth population across our national community.



**Beneficiary Case Study & Testimony**

**Candice Rock, Secretary – Proman Starlift Steel Orchestra** – Having an outlet to engage with our community and develop our younger generation of pan players ensures that there is a bright future for the steelpan art form. The Proman Starlift Steel Orchestra of today is established with a thriving youth population. The band is fortunate to have this partnership with the Proman family of companies for over 7 years, where we can continue to grow. During this period, we have maintained our pursuit of refining our skills, while seeking opportunities to expand our reach to encourage our younger generations to take pride in promoting our national instrument. Through our music camps we are able to bring the gift of music and pan to youths from an early age of 7 years. This fits well with our strategy to create an avenue to encourage the revival of our Junior band of musicians.

