

Head of Resilience

Proman AG, Wollerau Switzerland

May 2020

Purpose of the position

The purpose of this position is to oversee and align Proman's threat mitigation measures, incident response structures, current business continuity framework and plans, identifying the appropriate strategies and tactics to achieve continuity.

As Head of Resilience you will be responsible for the development and promotion of resilience policy matters (Resistance, Reliability, Redundancy, Response and Recovery) and the primary for Resistance of the Proman family of companies.

You will act as senior policy advisor to Proman's executive leadership and business areas on security and preparedness policies. You will be working closely with senior management and establish working relationships with all Proman entities, relevant government agencies, industry groups, venture partners and other external stakeholders who have significant impact on Proman's resilience objectives.

Your responsibilities:

- Development and execution of a global strategy for shaping resilience policy outcomes that align with and support Proman's business objectives.
- Set the annual global resistance objectives in support of Proman corporate objectives.
- Coordinates Proman's global resilience policy, direction and intent; protecting Proman's assets and their contribution to global operations.
- Leads a comprehensive, efficient, asset protection strategy based on a strategic risk management approach across the Proman family of companies.
- Provides leadership, guidance and coordination in the development of emergency response, incident and crisis management.
- Oversees scope, prioritisation, development and testing of business continuity and disaster recovery plans across the organisation.
- Conducts business impact analyses to assist Proman entities to determine critical business processes and assets; identify and classify risks to implement risk reduction measures and develop appropriate recovery strategies.

- Promote and represent the resilience program with internal stakeholders (executive leadership, security, emergency response, safety, facilities, legal, corporate communications and risk management).
- Assure resilience measures with a sustainable routine of training, exercise learning and development.
- Monitor and understand the global threat landscape; support and develop networks with regional high-level stakeholders in support of shared situational awareness, aligned preparations and mutual aid.
- Maintain availability for support to incidents including coordination of strategic recovery measures including resources required for the successful resumption of business operations in the event of a disaster.

Your Profile:

- You hold a degree level (preferably a Masters) qualification.
- You bring 10+ years of proven field experience as Resilience, Security and/or Business Continuity advisor in an international operation organization (Oil & Gas, Chemicals or Manufacturing business) executing, monitoring or supporting health, safety, security or environment functional activities.
- Further knowledge in cyber security is beneficial.
- You bring proven strategic leadership experience at Senior Management level.
- You are adept in building relationships and have the ability to communicate with and manage people at all levels.
- You bring excellent analytical skills, have a structured way of working and problem-solving skills, as well as high attention to detail.
- You are fluent in English and preferably have a working knowledge of Spanish and/or German.
- You can motivate, coach and develop diverse teams.

Travel requirements:

Travel to Proman's global locations will be required, particularly the Americas, to provide support, assurance and project delivery. Approximately 20% international travel requirement.

Your application:

Proman's success and reputation have been built on strong relationships with our partners, customers and local communities, and trust in our ability to deliver. Are you interested to be part of our highly skilled and talented team?

Please send us your application including possible start date and salary expectations by email to Ms Yeliz Gürel, HR Business Partner, yeliz.guerel@proman.org for initial review.

About Proman

Founded in 1984, Proman started as a PROject MANagement company specialized in the construction of large industrial projects. Today we are a global leader in natural gas derived products and services.

Headquartered in Switzerland, we are a multi-asset, multi-regional diversified energy producer with methanol and fertilizer production facilities in Trinidad and Tobago, the United States and Oman and we are currently expanding into Mexico.

Proman is also a significant services business, with extensive experience in engineering, plant operations, petrochemical and power plant construction, product marketing and logistics, project management and project development.